

Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2022

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2022 calendar year, or tax year beginning 10-01-2022, and ending 09-30-2023

- B** Check if applicable:
- Address change
 - Name change
 - Initial return
 - Final return/terminated
 - Amended return
 - Application pending

C Name of organization
HUDSON HIGHLANDS LAND TRUST INC

Doing business as

Number and street (or P.O. box if mail is not delivered to street address) Room/suite
PO BOX 226

City or town, state or province, country, and ZIP or foreign postal code
GARRISON, NY 10524

D Employer identification number
13-3528266

E Telephone number
(845) 424-3358

G Gross receipts \$ 2,049,324

F Name and address of principal officer:
KATRINA SHINDLEDECKER
PO BOX 226
GARRISON, NY 10524

H(a) Is this a group return for subordinates? Yes No

H(b) Are all subordinates included? Yes No
If "No," attach a list. See instructions.

H(c) Group exemption number ▶

I Tax-exempt status: 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527

J Website: ▶ WWW.HHLT.ORG

K Form of organization: Corporation Trust Association Other ▶

L Year of formation: 1989 **M** State of legal domicile: NY

Part I Summary

1 Briefly describe the organization's mission or most significant activities:
HUDSON HIGHLANDS LAND TRUST, INC. (HHLT) PROTECTS AND PRESERVES THE NATURAL RESOURCES, RURAL CHARACTER AND SCENIC BEAUTY OF THE HUDSON HIGHLANDS. OUR VISION IS FOR THE HUDSON HIGHLANDS TO REMAIN FOREVER A PLACE OF UNDIMINISHED NATURAL ABUNDANCE, SCENIC BEAUTY AND HISTORICALSIGNIFICANCE - SHARED AND PROTECTED BY ENGAGED COMMUNITIES FOR THE BENEFIT OF ALL.

2 Check this box

3 Number of voting members of the governing body (Part VI, line 1a)	3	26
4 Number of independent voting members of the governing body (Part VI, line 1b)	4	26
5 Total number of individuals employed in calendar year 2022 (Part V, line 2a)	5	10
6 Total number of volunteers (estimate if necessary)	6	85
7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
7b Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0

	Prior Year	Current Year
8 Contributions and grants (Part VIII, line 1h)	1,835,520	1,027,817
9 Program service revenue (Part VIII, line 2g)	0	0
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	1,397,457	665,474
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	9,630	-3,177
12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	3,242,607	1,690,114

13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0	0
14 Benefits paid to or for members (Part IX, column (A), line 4)	0	0
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	439,643	652,749
16a Professional fundraising fees (Part IX, column (A), line 11e)	0	0
b Total fundraising expenses (Part IX, column (D), line 25) ▶54,937		
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	364,472	352,172
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	804,115	1,004,921
19 Revenue less expenses. Subtract line 18 from line 12	2,438,492	685,193

	Beginning of Current Year	End of Year
20 Total assets (Part X, line 16)	12,513,391	14,061,260
21 Total liabilities (Part X, line 26)	643,323	630,140
22 Net assets or fund balances. Subtract line 21 from line 20	11,870,068	13,431,120

Part II Signature Block

under penalties or perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer	2024-03-19
	KATRINA SHINDLEDECKER EXECUTIVE DIRECTOR	Date
	Type or print name and title	

Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date 2024-03-19	Check <input type="checkbox"/> if self-employed	PTIN P01039460
	Firm's name ▶ UHY ADVISORS NORTHEAST INC				Firm's EIN ▶ 14-1555429
	Firm's address ▶ ONE HUDSON CITY CENTRE SUITE 204 HUDSON, NY 12534				Phone no. (518) 828-1565

May the IRS discuss this return with the preparer shown above? See Instructions. Yes No

For Paperwork Reduction Act Notice, see the separate instructions. Cat. No. 11282Y Form **990** (2022)

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission:
 THE HUDSON HIGHLANDS LAND TRUST, INC. (HHLT) PROTECTS AND PRESERVES THE NATURAL RESOURCES, RURAL CHARACTER AND SCENIC BEAUTY OF THE HUDSON HIGHLANDS. OUR VISION IS FOR THE HUDSON HIGHLANDS TO REMAIN FOREVER A PLACE OF UNDIMINISHED NATURAL ABUNDANCE, SCENIC BEAUTY AND HISTORICAL SIGNIFICANCE SHARED AND PROTECTED BY ENGAGED COMMUNITIES FOR THE BENEFIT OF ALL.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No
 If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No
 If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ **220,522** including grants of \$) (Revenue \$)
 LAND CONSERVATION (ACQUISITIONS): HHLT ADVANCES THE CONSERVATION AND PRESERVATION OF THE NATURAL RESOURCES, OPEN SPACES, AND SCENIC BEAUTY OF THE HUDSON HIGHLANDS FOR THE BENEFIT OF THE PUBLIC. AT SEPTEMBER 30, 2023, HHLT HELD 94 CONSERVATION EASEMENTS PROTECTING 2,594 ACRES OF LAND AND OWNED AN ADDITIONAL 978 ACRES, INCLUDING GRANITE MOUNTAIN PRESERVE, CANOPUS CREEK PRESERVE, A PORTION OF A FORMER GOLF COURSE, A FORMER FARM/CAMP, AND LAND ACQUIRED ON BEHALF OF AND TO BE CONVEYED TO NYS OFFICE OF PARKS RECREATION, AND HISTORIC PRESERVATION. WE HAVE ALSO HELPED OTHER LAND TRUSTS AND STATE AGENCIES CONSERVE THOUSANDS MORE ACRES. ALL OF HHLT'S LAND CONSERVATION SERVICES ARE PROVIDED FOR THE BENEFIT OF THE RESIDENT PUBLIC AND SEVERAL MILLION VISITORS TO THIS FEDERALLY RECOGNIZED REGION.

4b (Code:) (Expenses \$ **282,520** including grants of \$) (Revenue \$)
 STEWARDSHIP AND NATURAL RESOURCES PROTECTION: HHLT IS INVOLVED IN A VARIETY OF PROGRAM INITIATIVES FOCUSED ON STEWARDSHIP AND NATURAL RESOURCES PROTECTION. THE LAND TRUST MANAGES ITS CONSERVATION EASEMENT INTERESTS THROUGH MONITORING AND ENFORCEMENT. STEWARDSHIP OF THE LAND THEY OWN ALSO INCLUDES ACTIVITIES TO PRESERVE AND ENHANCE CONSERVATION VALUES, AND TO FACILITATE PUBLIC ACCESS, WHERE APPLICABLE. IN ADDITION TO (1) ACTIVE STEWARDSHIP AND DEFENSE OF OUR CONSERVATION EASEMENT PORTFOLIO, AND (2) INVESTING IN THE ECOLOGICAL INTEGRITY OF THE LAND WE OWN, HHLT WORKS WITH OUR PARTNERS TO ADDRESS ISSUES AS DIVERSE AS INVASIVE SPECIES MANAGEMENT, DRINKING WATER PROTECTION, BIODIVERSITY CONSERVATION, AND SAFEGUARDING RESILIENT/CONNECTED NATURAL AREAS.

4c (Code:) (Expenses \$ **223,756** including grants of \$) (Revenue \$)
 OUTREACH AND EDUCATION: THROUGH THE ORGANIZATION'S OUTREACH EVENTS AND PROGRAMS, HHLT SEEKS TO CREATE PUBLIC AWARENESS ON A NUMBER OF ISSUES (INCLUDING LAND CONSERVATION, FLORA/FAUNA BIODIVERSITY, CLIMATE RESIENCE, AND CONNECTIVITY), AND CELEBRATES THE NATURAL SPLENDOR OF THE HUDSON HIGHLANDS WITH COMMUNITY MEMBERS OF ALL AGES. OUR OUTREACH PROGRAMMING AIMS TO INSTILL A SENSE OF THE IMPORTANCE OF STEWARDSHIP IN RESIDENTS AND VISITORS TO THE HUDSON HIGHLANDS, THROUGH A DIVERSE ARRAY OF ACTIVITIES AND EVENTS. MAJOR OUTREACH PROGRAMS INCLUDE: FREE WEBINARS AND TRAINING, HIKES AND VOLUNTEER DAYS ON CONSERVED PROPERTIES, AND PARTNERSHIPS WITH TRAIL GROUPS TO EDUCATE THE MANY VISITORS TO OUR AREA ABOUT OUR NATURAL RESOURCES.

(Code:) (Expenses \$ **67,843** including grants of \$) (Revenue \$)
 PUBLIC POLICY & PLANNING: HHLT WORKS WITH LOCAL MUNICIPALITIES ON PLANNING INITIATIVES TO DOCUMENT THEIR IMPORTANT NATURAL RESOURCES AND BELOVED OPEN SPACES, THEN HELP THEM PLAN WAYS TO ACHIEVE AN OPTIMAL BALANCE BETWEEN PROTECTION AND DEVELOPMENT. THIS IS ACCOMPLISHED THROUGH THINGS LIKE COMMUNITY PRESERVATION PLANS, NATURAL RESOURCE AND OPEN SPACE INVENTORIES, AS WELL AS WATER RESOURCE STUDIES THAT CAN BE USED AS TOOLS TO GUIDE MUNICIPAL PLANNING. FURTHER, HHLT ALSO FOUNDED AND COORDINATES THE "NEW YORK HIGHLANDS NETWORK" A 16-MEMBER COALITION OF LAND TRUSTS AND GOVERNMENT AGENCIES THAT CONSERVE LAND THROUGHOUT THE NEW YORK HIGHLANDS.

4d Other program services (Describe in Schedule O.)
 (Expenses \$ **67,843** including grants of \$) (Revenue \$)

Part IV Checklist of Required Schedules

Table with 3 columns: Question ID, Question Text, and Yes/No response columns. Rows include questions 1 through 20a regarding organizational requirements and reporting.

21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

21		No
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Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III		No
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J		No
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a		No
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I		No
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I		No
26 Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II		No
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III		No
28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	Yes	
b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	Yes	
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV		No
29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M		No
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M		No
31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I		No
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II		No
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I		No
34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1		No
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		No
b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2		No
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI		No
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

Yes	No
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c	Enter the amount of reserves on hand	13c		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.	15		No
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		No
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? If "Yes," complete Form 6069.	17		

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.
Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	1a	26
b	Enter the number of voting members included in line 1a, above, who are independent	1b	26
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5	No
6	Did the organization have members or stockholders?	6	No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body?	8a	Yes
b	Each committee with authority to act on behalf of the governing body?	8b	Yes
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	12c	Yes
13	Did the organization have a written whistleblower policy?	13	Yes
14	Did the organization have a written document retention and destruction policy?	14	Yes
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	15a	Yes
b	Other officers or key employees of the organization	15b	No
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a		

taxable entity during the year?	16a	No
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed **NY**
- 18** Section 6104 requires an organization to make its Form 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain in Schedule O)
- 19** Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records:
KATRINA SHINDLEDECKER PO BOX 226 GARRISON, NY 10524 (845) 424-3358

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Part VII **Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee;	Officer	Key employee	Highest compensated employee			
(1) NANCY BERNER CHAIRPERSON	2.00	X		X			0	0	0
(2) JAMES CROSS ESQ VICE CHAIR	1.00	X		X			0	0	0
(3) RUDOLPH RAUCH SECRETARY	1.00	X		X			0	0	0
(4) TOM CAMPANILE TREASURER	1.00	X		X			0	0	0
(5) JEFFREY BUNZEL DIRECTOR	1.00	X					0	0	0
(6) SEAMUS CARROLL DIRECTOR	1.00	X					0	0	0
(7) MICHAEL CLARKE DIRECTOR	1.00	X					0	0	0

(8) CHRISTOPHER DAVIS DIRECTOR	1.00	X							0	0	0
(9) ANGELICA PATTERSON DIRECTOR	1.00	X							0	0	0
(10) PHOEBE GEER DIRECTOR	1.00	X							0	0	0
(11) JAMES HARTFORD DIRECTOR	1.00	X							0	0	0
(12) PASCALE HUTZ DIRECTOR	1.00	X							0	0	0
(13) HENRY KINGSLEY DIRECTOR	1.00	X							0	0	0
(14) DANIEL J KRAMER ESQ DIRECTOR	1.00	X							0	0	0
(15) ANDREW SIDAMON-ERISTOFF DIRECTOR	1.00	X							0	0	0
(16) DOUGLAS S LAND DIRECTOR	2.00	X							0	0	0
(17) CLAUDIO MARZOLLO DIRECTOR	1.00	X							0	0	0

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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee;	Officer	Key employee	Highest compensated employee	Former			
(18) ED MCGOWAN PHD DIRECTOR	1.00	X						0	0	0
(19) THADDEUS PITNEY DIRECTOR	1.00	X						0	0	0
(20) FREDERIC RICH ESQ DIRECTOR	1.00	X						0	0	0
(21) WILLIAM SCHUSTER PHD DIRECTOR	1.00	X						0	0	0
(22) BENITE STRONG DIRECTOR	1.00	X						0	0	0
(23) ANNE SYMMES DIRECTOR	1.00	X						0	0	0
(24) BONNIE TURNER DIRECTOR	1.00	X						0	0	0
(25) GLENNON WATSON LS DIRECTOR	1.00	X						0	0	0
(26) LISSA YOUNG PHD DIRECTOR	1.00	X						0	0	0

DIRECTOR											
(27) KRISTIN SORENSON	1.00	X							0	0	0
DIRECTOR											
(28) KATRINA SHINDLEDECKER	40.00			X					138,500	0	3,000
EXECUTIVE DIRECTOR											

1b Sub-Total											
c Total from continuation sheets to Part VII, Section A											
d Total (add lines 1b and 1c)									138,500	0	3,000

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **▶ 1**

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>		No
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **▶ 0**

Part VIII **Statement of Revenue**
 Check if Schedule O contains a response or note to any line in this Part VIII

	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
1a Federated campaigns				
1b Contributions, Gifts, Grants, and Membership dues				
1c Other Amounts Similar Fundraising events	79,627			
1d Related organizations				
1e Government grants (contributions)	500			
1f All other contributions, gifts, grants, and similar amounts not included above	947,690			
1g Noncash contributions included in lines 1a - 1f:	1,854			
h Total. Add lines 1a-1f	1,027,817			

Business Code

Program Service Revenue	2a					
	f All other program service revenue.					
	g Total. Add lines 2a-2f. ▶					

3 Investment income (including dividends, interest, and other similar amounts) ▶		205,459			205,459
4 Income from investment of tax-exempt bond proceeds ▶					
5 Royalties ▶					

		(i) Real	(ii) Personal			
6a Gross rents	6a					
b Less: rental expenses	6b					
c Rental income or (loss)	6c					
d Net rental income or (loss) ▶						

		(i) Securities	(ii) Other			
7a Gross amount from sales of assets other than inventory	7a	400,317	406,766			
Less: cost or other basis and sales expenses	7b	55,419	291,649			
Gain or (loss)	7c	344,898	115,117			
d Net gain or (loss) ▶				460,015		460,015

a Gross income from fundraising events (not including \$ <u>79,627</u> of contributions reported on line 1c). See Part IV, line 18	8a		7,200			
b Less: direct expenses	8b		12,142			
c Net income or (loss) from fundraising events ▶				-4,942		-4,942

9a Gross income from gaming activities. See Part IV, line 19	9a					
b Less: direct expenses	9b					
c Net income or (loss) from gaming activities ▶						

10a Gross sales of inventory, less returns and allowances	10a					
b Less: cost of goods sold	10b					
c Net income or (loss) from sales of inventory ▶						

		Business Code				
11a AMORTIZATION ON NOTES			1,765	1,765		
b _____						
c _____						
d All other revenue						
e Total. Add lines 11a-11d ▶			1,765			

Other Revenue Misc Amt

Form 990 (2022)

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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	138,500	113,570	12,465	12,465
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	405,147	303,434	74,235	27,478
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	17,650	13,538	2,815	1,297
9 Other employee benefits	48,063	36,867	7,665	3,531
10 Payroll taxes	43,389	33,281	6,919	3,189
11 Fees for services (non-employees):				
a Management				
b Legal				
c Accounting	31,596		31,596	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	821		821	
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	165,668	156,926	5,985	2,757
12 Advertising and promotion				
13 Office expenses	23,351	16,892	4,850	1,609
14 Information technology				
15 Royalties				
16 Occupancy	26,683	20,713	4,087	1,883
17 Travel				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	7,126	7,015		111
20 Interest	5,031	5,031		
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	3,861	2,961	616	284
23 Insurance	17,261	14,693	2,568	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a DUES AND SUBSCRIPTIONS	20,526	20,330	134	62
b PROPERTY TAXES	17,550	17,550		
c TRAINING AND EDUCATION	11,210	11,210		
d SPONSORSHIPS AND PARTNE	10,000	10,000		

e All other expenses	11,488	10,630	587	271
25 Total functional expenses. Add lines 1 through 24e	1,004,921	794,641	155,343	54,937
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

Form 990 (2022)

Part X **Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part IX

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	351,514	1	252,019
	2 Savings and temporary cash investments	814,768	2	909,108
	3 Pledges and grants receivable, net	29,084	3	
	4 Accounts receivable, net		4	4,022
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net	198,089	7	199,854
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	12,571	9	9,499
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 4,693,041		
	b Less: accumulated depreciation	10b 38,181	4,862,238	10c 4,654,860
	11 Investments—publicly traded securities	6,240,327	11	8,026,854
	12 Investments—other securities. See Part IV, line 11		12	
	13 Investments—program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	4,800	15	5,044
16 Total assets. Add lines 1 through 15 (must equal line 33)	12,513,391	16	14,061,260	
Liabilities	17 Accounts payable and accrued expenses	20,723	17	52,140
	18 Grants payable		18	
	19 Deferred revenue	47,600	19	3,000
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D	575,000	25	575,000
	26 Total liabilities. Add lines 17 through 25	643,323	26	630,140
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	11,735,265	27	13,217,688
	28 Net assets with donor restrictions	134,803	28	213,432
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
32 Total net assets or fund balances	11,870,068	32	13,431,120	
33 Total liabilities and net assets/fund balances	12,513,391	33	14,061,260	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,690,114
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,004,921
3	Revenue less expenses. Subtract line 2 from line 1	3	685,193
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	11,870,068
5	Net unrealized gains (losses) on investments	5	875,858
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	13,431,120

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		No
b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	Yes	
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		

Additional Data

[Return to Form](#)

Software ID:

Software Version:

Form 990, Special Condition Description:

Special Condition Description

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Table with 2 columns: Name of the organization (HUDSON HIGHLANDS LAND TRUST INC) and Employer identification number (13-3528266)

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
2 A school described in section 170(b)(1)(A)(ii).
3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii).
5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv).
6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi).
8 A community trust described in section 170(b)(1)(A)(vi).
9 An agricultural research organization described in 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land grant college of agriculture.
10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions...
11 An organization organized and operated exclusively to test for public safety.
12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations...
a Type I. A supporting organization operated, supervised, or controlled by its supported organization(s)...
b Type II. A supporting organization supervised or controlled in connection with its supported organization(s)...
c Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s)...
d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated...
e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
f Enter the number of supported organizations
g Provide the following information about the supported organization(s).

Table with 6 columns: (i) Name of supported organization, (ii) EIN, (iii) Type of organization, (iv) Is the organization listed in your governing document?, (v) Amount of monetary support, (vi) Amount of other support. Includes a Total row.

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under the tests listed below, please complete Part III.)

Section A. Public Support Calendar year

Calendar year (or fiscal year beginning in) ▶	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.") . . .	871,646	882,589	943,192	1,835,520	1,027,817	5,560,764
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. . . .						
3 The value of services or facilities furnished by a governmental unit to the organization without charge..						
4 Total. Add lines 1 through 3	871,646	882,589	943,192	1,835,520	1,027,817	5,560,764
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . .						2,093,545
6 Public support. Subtract line 5 from line 4.						3,467,219

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7 Amounts from line 4. . .	871,646	882,589	943,192	1,835,520	1,027,817	5,560,764
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. . . .	132,481	107,819	92,964	135,073	205,459	673,796
9 Net income from unrelated business activities, whether or not the business is regularly carried on. . .						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . .						
11 Total support. Add lines 7 through 10						6,234,560
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2022 (line 6, column (f) divided by line 11, column (f))	14	55.610 %
15 Public support percentage for 2021 Schedule A, Part II, line 14	15	55.860 %
16a 33 1/3% support test—2022. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization <input checked="" type="checkbox"/>		
b 33 1/3% support test—2021. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
17a 10%-facts-and-circumstances test—2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
b 10%-facts-and-circumstances test—2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions <input type="checkbox"/>		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . .						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						

5	The value of services or facilities furnished by a governmental unit to the organization without charge					
6	Total. Add lines 1 through 5					
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons					
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.					
c	Add lines 7a and 7b.					
8	Public support. (Subtract line 7c from line 6.)					

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6.					
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.					
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.					
c	Add lines 10a and 10b.					
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on.					
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)					
13	Total support. (Add lines 9, 10c, 11, and 12.)					
14	First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. <input type="checkbox"/>					

Section C. Computation of Public Support Percentage

15	Public support percentage for 2022 (line 8, column (f) divided by line 13, column (f))	15	
16	Public support percentage from 2021 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17	Investment income percentage for 2022 (line 10c, column (f) divided by line 13, column (f))	17	
18	Investment income percentage from 2021 Schedule A, Part III, line 17	18	

- 19a **33 1/3% support tests-2022.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization
- b **33 1/3% support tests-2021.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization
- 20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule A (Form 990) 2022

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, of Part I, complete Sections A and B. If you checked box 12b, of Part I, complete Sections A and C. If you checked box 12c, of Part I, complete Sections A, D, and E. If you checked box 12d, of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1		
2		
3a		
3b		
3c		

4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .		
c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).		

Schedule A (Form 990) 2022

Part IV Supporting Organizations (continued)

		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
a	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
b	A family member of a person described on 11a above?		
c	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to 11a, 11b, or 11c, provide detail in Part VI .		

Section B. Type I Supporting Organizations

		Yes	No
1	Did the officers, directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.		

Section C. Type II Supporting Organizations

		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the		

1		
---	--	--

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
1		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
2		
3 By reason of the relationship described in line 2 above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		
3		

Section E. Type III Functionally-Integrated Supporting Organizations

- 1** Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (**see instructions**):
- a** The organization satisfied the Activities Test. Complete **line 2** below.
 - b** The organization is the parent of each of its supported organizations. Complete **line 3** below.
 - c** The organization supported a governmental entity. Describe in **Part VI** how you supported a government entity (see instructions)

2 Activities Test. **Answer lines 2a and 2b below.**

- a** Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b** Did the activities described on line 2a, above constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in **Part VI** the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.

	Yes	No
2a		
2b		
3a		
3b		

3 Parent of Supported Organizations. **Answer lines 3a and 3b below.**

- a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No", provide details in **Part VI**.
- b** Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1** Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in **Part VI**). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			

2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount				Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)			

Schedule A (Form 990) 2022

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year	
1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions	6	
7	Total annual distributions. Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions	8	
9	Distributable amount for 2022 from Section C, line 6	9	
10	Line 8 amount divided by Line 9 amount	10	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1 Distributable amount for 2022 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2022 (reasonable cause required-- explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2022:			
a From 2017.			
b From 2018.			
c From 2019.			
d From 2020.			
e From 2021.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2022 distributable amount			
i Carryover from 2017 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2022 from Section D, line 7:			
\$			
a Applied to underdistributions of prior years			
b Applied to 2022 distributable amount			

c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2023. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2018.			
b Excess from 2019.			
c Excess from 2020.			
d Excess from 2021.			
e Excess from 2022.			

Schedule A (Form 990) (2022)

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation
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Schedule A (Form 990) 2022

Additional Data

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Schedule B

Schedule of Contributors

OMB No. 1545-0047

(Form 990) Department of the Treasury Internal Revenue Service

Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information.

2022

Table with 2 columns: Name of the organization (HUDSON HIGHLANDS LAND TRUST INC) and Employer identification number (13-3528266)

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

- 501(c)() (enter number) organization
4947(a)(1) nonexempt charitable trust not treated as a private foundation
527 political organization

Form 990-PF

- 501(c)(3) exempt private foundation
4947(a)(1) nonexempt charitable trust treated as a private foundation
501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

- For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test...
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor...
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor...

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Table with 2 columns: Name of organization (HUDSON HIGHLANDS LAND TRUST INC) and Employer identification number (13-3528266)

Part I

Contributors

Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
RESTRICTED		\$ RESTRICTED	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)
-		\$	<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2022)

Name of organization HUDSON HIGHLANDS LAND TRUST INC	Employer identification number 13-3528266
---	--

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
------------------------	--	--	----------------------

-			\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received	
-			\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received	
-			\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received	
-			\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received	
-			\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received	
-			\$	

Schedule B (Form 990) (2022)

Schedule B (Form 990) (2022)

Name of organization HUDSON HIGHLANDS LAND TRUST INC	Employer identification number 13-3528266
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Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ▶ \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-			
(e) Transfer of gift		Relationship of transferor to transferee	
Transferee's name, address, and ZIP 4			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-			
(e) Transfer of gift		Relationship of transferor to transferee	
Transferee's name, address, and ZIP 4			
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-	_____	_____	_____
	_____	_____	_____
	(e) Transfer of gift		
-	Transferee's name, address, and ZIP 4		Relationship of transferor to transferee
	_____		_____
	_____		_____
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-	_____	_____	_____
	_____	_____	_____
	(e) Transfer of gift		
-	Transferee's name, address, and ZIP 4		Relationship of transferor to transferee
	_____		_____
	_____		_____

Schedule B (Form 990) (2022)

Additional Data

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SCHEDULE C
(Form 990)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

OMB No. 1545-0047

For Organizations Exempt From Income Tax Under section 501(c) and section 527

2022

Open to Public Inspection

▶ **Complete if the organization is described below.** ▶ Attach to Form 990 or Form 990-EZ.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of the organization HUDSON HIGHLANDS LAND TRUST INC	Employer identification number 13-3528266
---	--

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for definition of "political campaign activities."
- 2 Political campaign activity expenditures. See instructions ▶ \$ _____
- 3 Volunteer hours for political campaign activities. See instructions

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$ _____
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$ _____
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
- 4a Was a correction made? Yes No
- b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$ _____
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$ _____
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b..... ▶ \$ _____
- 4 Did the filing organization file **Form 1120-POL** for this year? Yes No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
1				
2				
3				
4				
5				
6				

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h))

- A** Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)	10,061													
b Total lobbying expenditures to influence a legislative body (direct lobbying)														
c Total lobbying expenditures (add lines 1a and 1b)	10,061													
d Other exempt purpose expenditures														
e Total exempt purpose expenditures (add lines 1c and 1d)	10,061													
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.	2,012													
<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:35%;">If the amount on line 1e, column (a) or (b) is:</th> <th>The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>			If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:													
Not over \$500,000	20% of the amount on line 1e.													
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.													
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.													
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.													
Over \$17,000,000	\$1,000,000.													
g Grassroots nontaxable amount (enter 25% of line 1f)	503													
h Subtract line 1g from line 1a. If zero or less, enter -0-	9,558													
i Subtract line 1f from line 1c. If zero or less, enter -0-	8,049													
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No													

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) Total
2a Lobbying nontaxable amount	24	26	180	2,012	2,242
b Lobbying ceiling amount (150% of line 2a, column(e))					3,363
c Total lobbying expenditures	120	130	900	10,061	11,211
d Grassroots nontaxable amount	6	7	45	503	561
e Grassroots ceiling amount (150% of line 2d, column (e))					842
f Grassroots lobbying expenditures	120	130	900	10,061	11,211

Schedule C (Form 990) 2022

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			

f	Grants to other organizations for lobbying purposes?			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i	Other activities?			
j	Total. Add lines 1c through 1i			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures. See Instructions	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference	Explanation
PART II-A LINES 1 AND 2	THE ORGANIZATION'S EXECUTIVE DIRECTOR AND PUBLIC POLICY COORDINATOR ENGAGED WITH LEGISLATORS, ELECTED MUNICIPAL OFFICIALS, AND THEIR STAFF THROUGH LETTERS AND PHONE CALLS TO ADVOCATE FOR ENVIRONMENTAL LEGISLATION AND PROTECTIONS - INCLUDING THE NY BOND ACT, AND FULL FUNDING AND REAUTHORIZATION OF THE FEDERAL HIGHLANDS CONSERVATION ACT, DEDICATED TO CONSERVING LAND ACROSS THE 4-STATE HIGHLANDS REGION, THE FARM BILL, AND OTHER MISSION FOCUSED LEGISLATION.

Schedule C (Form 990) 2022

Additional Data

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Software ID:
Software Version:

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No. 1545-0047

2022

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

Table with 2 columns: Name of the organization (HUDSON HIGHLANDS LAND TRUST INC) and Employer identification number (13-3528266)

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Question number, (a) Donor advised funds, (b) Funds and other accounts. Includes questions 1-6 regarding donor advised funds.

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Table with 3 columns: Question number, Description, and Answer. Includes questions 1-9 regarding conservation easements and a sub-table for 'Held at the End of the Year'.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Table with 3 columns: Question number, Description, and Answer. Includes questions 1a, 1b, and 2 regarding collections of art and historical treasures.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange programs
 - e** Other
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . . **Yes** **No**

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? . . . **Yes** **No**

- b** If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
c Beginning balance	
d Additions during the year	
e Distributions during the year	
f Ending balance	

- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . . **Yes** **No**
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a** Board designated or quasi-endowment ▶
- b** Permanent endowment ▶
- c** Term endowment ▶

The percentages on lines 2a, 2b, and 2c should equal 100%.

- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i)** Unrelated organizations
- (ii)** Related organizations

	Yes	No
3a(i)		
3a(ii)		
3b		

- b** If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?

- 4** Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		4,650,221		4,650,221
b Buildings				
c Leasehold improvements		42,820	38,181	4,639
d Equipment				
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . ▶				4,654,860

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII Investments - Program Related.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.)		

Part IX Other Assets.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	

Part X Other Liabilities.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	

MORTGAGE NOTES PAYABLE	575,000
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)	575,000

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1 Total revenue, gains, and other support per audited financial statements	1	2,656,440
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments	2a	875,858
b Donated services and use of facilities	2b	
c Recoveries of prior year grants	2c	
d Other (Describe in Part XIII.)	2d	91,288
e Add lines 2a through 2d	2e	967,146
3 Subtract line 2e from line 1	3	1,689,294
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1 :		
a Investment expenses not included on Form 990, Part VIII, line 7b	4a	821
b Other (Describe in Part XIII.)	4b	
c Add lines 4a and 4b	4c	821
5 Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	1,690,115

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1 Total expenses and losses per audited financial statements	1	1,095,388
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities	2a	
b Prior year adjustments	2b	
c Other losses	2c	
d Other (Describe in Part XIII.)	2d	91,288
e Add lines 2a through 2d	2e	91,288
3 Subtract line 2e from line 1	3	1,004,100
4 Amounts included on Form 990, Part IX, line 25, but not on line 1 :		
a Investment expenses not included on Form 990, Part VIII, line 7b	4a	821
b Other (Describe in Part XIII.)	4b	
c Add lines 4a and 4b	4c	821
5 Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	1,004,921

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
PART II, LINE 9:	THE HUDSON HIGHLANDS LAND TRUST INC.'S (HHLT) GOAL IS TO ENSURE THE STEWARDSHIP AND DEFENSE OF ITS CONSERVATION EASEMENT PORTFOLIO. CULTIVATING A GOOD RELATIONSHIP AND ENSURING ROUTINE COMMUNICATION WITH LANDOWNERS IS A CRITICAL COMPONENT OF HHLT'S CONSERVATION EASEMENT STEWARDSHIP AND DEFENSE STRATEGY. INVITING LANDOWNERS TO JOIN HHLT'S STEWARDSHIP STAFF FOR THE ANNUAL SITE VISIT (OR ANY OTHER VISIT) IS ONE WAY WE LOOK TO STRENGTHEN COMMUNICATIONS AND A SENSE OF PARTNERSHIP. HHLT EMPLOYS A TWO PRONG STRATEGY FOR CONSERVATION EASEMENT MONITORING. IN THE SPRING, WE REVIEW RECENT (LEAF OFF) AERIAL IMAGERY OF EACH

CONSERVED PROPERTY TO ENSURE THAT THERE HASN'T BEEN A SIGNIFICANT CHANGE OVER THE WINTER. THEN IN THE SUMMER AND AUTUMN, HHLT STAFF CONDUCT A SITE VISIT TO EACH PROPERTY. THE REMOTE MONITORING INCLUDED (I) REVIEW OF THE CONSERVATION EASEMENT, (II) REVIEW OF PREVIOUS MONITORING REPORTS AND COMMUNICATIONS WITH LANDOWNERS, (III) REVIEW OF AERIAL IMAGERY FROM NEARMAP US INC. DATED APRIL 2023 AND COMPARED TO IMAGERY FROM APRIL 2022. TO REVIEW THE IMAGERY, HHLT UPLOADED BOUNDARIES OF EACH PROPERTY TO THE NEARMAP WEB-INTERFACE, AND ZOOMED IN TO THE CLOSEST EXTENT POSSIBLE WHILE STILL MAINTAINING IMAGE RESOLUTION. HHLT STAFF FOLLOWED THE BOUNDARIES OF THE PROPERTY, AND THEN REVIEWED THE INTERIOR OF EACH PROPERTY INCLUDING BUILDING ENVELOPES, STRUCTURES, KNOWN RISKS TO THE PROPERTY, AND INTERIOR FORESTED LAND. IN MOST INSTANCES IT COULD BE CONFIRMED WITH HIGH CERTAINTY THAT THERE HAD BEEN NO CHANGE ON A CONSERVATION EASEMENT PROPERTY (SINCE 2022) OR THAT ANY ALTERATIONS MADE WERE IN-LINE WITH THE TERMS AND PURPOSES OF THE CONSERVATION EASEMENT (E.G. TREE /VEGETATION PLANTINGS). IN OTHER INSTANCES IT WAS NOT POSSIBLE TO ADEQUATELY OBSERVE A HISTORIC ISSUE THAT MAY IMPACT THE PROPERTY'S CONSERVATION VALUES OR ASSESS A KNOWN RISK ON A PROPERTY (E.G. MOTORIZED VEHICLE USE) WITH THE AERIAL IMAGERY, PROMPTING THE NEED TO PRIORITIZE THE ANNUAL SITE VISIT.

PART X, LINE 2:

THE LAND TRUST HAS EVALUATED ANY UNCERTAIN TAX POSITIONS AND RELATED INCOME TAX CONTINGENCIES AND DETERMINED UNCERTAIN TAX POSITIONS, IF ANY, ARE NOT MATERIAL TO THE FINANCIAL STATEMENTS, ACCORDING TO FASB ASC 740-10. PENALTIES AND INTEREST ASSESSED BY INCOME TAXING AUTHORITIES ARE INCLUDED IN OPERATING EXPENSES, IF INCURRED. NONE OF THE LAND TRUST'S RETURNS ARE CURRENTLY UNDER EXAMINATION

PART XI, LINE 2D - OTHER ADJUSTMENTS:

CONTRIBUTIONS IN-KIND

PART XII, LINE 2D - OTHER ADJUSTMENTS:

IN-KIND SERVICES

SCHEDULE D, PART II, LINE 5

THE LAND TRUST DOES NOT RECORD EASEMENTS AT FAIR MARKET VALUE. EASEMENTS ARE CARRIED AT ZERO BOOK VALUE PRIMARILY BECAUSE A TYPICAL CONSERVATION EASEMENT PROVIDES THE LAND TRUST WITH NO AFFIRMATIVE RIGHTS EXCEPT TO MONITOR AND ENFORCE THE EASEMENT. GENERALLY, LAND CONSERVATION EASEMENTS RESTRICT THE USE OF THE UNDERLYING PROPERTY, ARE MEANT TO BE HELD IN PERPETUITY, AND ARE NOT SEPARATELY MARKETABLE. COSTS INCURRED BY THE LAND TRUST FOR CONSERVATION EASEMENT STEWARDSHIP AND CONSERVATION EASEMENT ENFORCEMENT AND TO PURCHASE DEVELOPMENT RIGHTS ARE EXPENSED IN THE PERIOD INCURRED IN THE STATEMENTS OF ACTIVITIES AND FUNCTIONAL EXPENSES.

Schedule D (Form 990) 2022

Additional Data

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**SCHEDULE G
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Supplemental Information Regarding
Fundraising or Gaming Activities**
Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.
▶ Attach to Form 990 or Form 990-EZ.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2022
Open to Public Inspection

Name of the organization HUDSON HIGHLANDS LAND TRUST INC	Employer identification number 13-3528266
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Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1** Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- | | |
|--|---|
| a <input type="checkbox"/> Mail solicitations | e <input type="checkbox"/> Solicitation of non-government grants |
| b <input type="checkbox"/> Internet and email solicitations | f <input type="checkbox"/> Solicitation of government grants |
| c <input type="checkbox"/> Phone solicitations | g <input type="checkbox"/> Special fundraising events |
| d <input type="checkbox"/> In-person solicitations | |
- 2a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No
- b** If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
Total ▶						

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

.....

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a)Event #1	(b) Event #2	(c)Other events	(d) Total events
		ANNUAL BENEFIT (event type)	(event type)	(total number)	(add col. (a) through col. (c))
Revenue	1 Gross receipts	86,827			86,827
	2 Less: Contributions	79,627			79,627
	3 Gross income (line 1 minus line 2)	7,200			7,200
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs				
	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses	12,142			12,142
	10 Direct expense summary. Add lines 4 through 9 in column (d) ▶				12,142
11 Net income summary. Subtract line 10 from line 3, column (d) ▶				-4,942	

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col.(c))
		1 Gross revenue			
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No		
7 Direct expense summary. Add lines 2 through 5 in column (d) ▶					
8 Net gaming income summary. Subtract line 7 from line 1, column (d) ▶					

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes No

b If "Yes," explain: _____

- 11 Does the organization conduct gaming activities with nonmembers? Yes No
- 12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? Yes No
- 13 Indicate the percentage of gaming activity conducted in:

a The organization's facility	13a	%
b An outside facility	13b	%
- 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ -----

Address ▶ -----

- 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No
- b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____.
- c If "Yes," enter name and address of the third party:

Name ▶ -----

Address ▶ -----

16 Gaming manager information:

Name ▶ -----

Gaming manager compensation ▶ \$ -----

Description of services provided ▶ -----

- Director/officer
- Employee
- Independent contractor

17 Mandatory distributions:

- a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No
- b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Return Reference	Explanation
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Schedule G (Form 990) 2022

Additional Data

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Schedule L
(Form 990)

Transactions with Interested Persons

OMB No. 1545-0047

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Department of the Treasury
Internal Revenue Service

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.**
▶ **Attach to Form 990 or Form 990-EZ.**
▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

Name of the organization HUDSON HIGHLANDS LAND TRUST INC	Employer identification number 13-3528266
---	--

Part I Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and section 501(c)(29) organizations only).

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.

1	(a) Name of disqualified person	(b) Relationship between disqualified person and organization	(c) Description of transaction	(d) Corrected?	
				Yes	No

2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958. \$ _____

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization. \$ _____

Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	(d) Loan to or from the organization?		(e) Original principal amount	(f) Balance due	(g) In default?		(h) Approved by board or committee?		(i) Written agreement?	
			To	From			Yes	No	Yes	No	Yes	No
Total												

Part III Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
(1) GLENNON WATSON	CURRENT BOARD DIRECTOR	17,725	SURVEYING SERVICES, AMENDED AND RESTATED CONSERVATION EASEMENT, SALE OF ROSENBAUM		No
(2) CHRISTOPHER BUCK	FORMER BOARD DIRECTOR	25,626	OFFICE SPACE RENTAL		No

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions).

Return Reference	Explanation
PART IV LINE 1 - GLENNON WATSON	HHIT CONTRACTED WITH RADEV & WATSON SURVEYING & ENGINEERING PC FOR THE YEAR 2023 FOR

PART IV, LINE 1 - GLENNON WATSON

HHLT CONTRACTED WITH BRIDY & WATSON SURVEYING & ENGINEERING, P.C., FOR THE YEAR 2023 FOR FOUR TRANSACTIONS(1) SURVEY AND STAKING OF A 26 ACRE PROPERTY ADJACENT TO GRANITE MOUNTAIN PRESERVE (2) SURVEY OF A BUILDING ENVELOPE ON THE VROOMAN 30 ACRE PROPERTY PRIOR TO HHLT'S SALE OF THE PARCEL AND THE ASSOCIATED CONSERVATION EASEMENT ENCUMBERING THE LAND(3) SURVEY AND STAKING OF THE AXINN CONSERVATION EASEMENT PROPERTY LINE TO DETERMINE IF A NEIGHBOR WAS ENCROACHING ON TO THE LAND ENCUMBERED BY HHLT(4) SURVEY AND STAKING OF A 9+ ACRE PROPERTY HHLT PURCHASED THE TOTAL AMOUNT HHLT PAID FOR THIS WORK WAS \$17,725. GLENNON WATSON, A BOARD MEMBER, WAS CO-FOUNDER OF THE FIRM AND WHILE RETIRED AND ACTING IN A CONSULTANT CAPACITY, HE HAS FAMILY MEMBERS EMPLOYED IN LEADERSHIP ROLES AT THE FIRM.

PART IV, LINE 2 - CHRISTOPHER BUCK

BEGINNING MAY 1, 2012, HHLT LEASED OFFICE SPACE FROM AN ENTITY WHOLLY OWNED BY CHRISTOPHER BUCK, A FORMER BOARD DIRECTOR OF HHLT. TOTAL RENT PAID IN FISCAL 2023 WAS \$25,626. HHLT RENTS THE OFFICE SPACE AT FAIR MARKET VALUE AS DOCUMENTED BY A LICENSED REAL ESTATE BROKER. HHLT ALSO MAINTAINED A SECURITY DEPOSIT AS REQUIRED BY THE LEASE AGREEMENT. THE AGREEMENT WAS RENEWED IN MAY 2021 FOR THREE ADDITIONAL YEARS.

Schedule L (Form 990) 2022

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SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.
▶ Go to www.irs.gov/Form990 for the latest information.

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Open to Public Inspection

Name of the organization
HUDSON HIGHLANDS LAND TRUST INC

Employer identification number

13-3528266

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11B	HHLT'S PROCESS FOR BOARD REVIEW OF THE FORM 990, BOTH IN WRITTEN POLICY AND IMPLEMENTATION, BEGINS WITH THE STAFF AND CERTIFIED PUBLIC ACCOUNTANT (FORM 990 PREPARER) PRESENTATION OF THE DRAFT COPY OF THE FORM 990 TO THE BOARD'S FINANCE COMMITTEE. FOLLOWING REVIEW, COMMENT, AND REVISION BY THIS COMMITTEE, THE DRAFT FORM 990 IS PRESENTED TO THE EXECUTIVE COMMITTEE FOR FURTHER REVIEW, COMMENT, AND REVISION. FOLLOWING THE EXECUTIVE COMMITTEE'S REVIEW AND APPROVAL OF THE DRAFT, IT IS THEN PROVIDED ELECTRONICALLY TO THE FULL BOARD OF DIRECTORS FOR PRELIMINARY REVIEW IN LATE JANUARY, WITH AT LEAST A WEEK AFFORDED TO THE FULL BOARD FOR REVIEW OF THE DOCUMENT. THE FORM 990 IS THEN PRESENTED BY STAFF TO THE FULL BOARD OF DIRECTORS AT ITS 2ND QUARTER MEETING IN LATE JANUARY OR EARLY FEBRUARY, WHERE FINAL REVIEW, QUESTIONS, AND RECOMMENDED REVISIONS ARE RECEIVED, WITH A MAJORITY OF THE FULL BOARD OF DIRECTORS VOTING TO APPROVE THE FORM 990 AS PRESENTED (WITH APPROVED REVISIONS BY THE FULL BOARD). THE FINAL, BOARD-APPROVED FORM 990 IS THEN FILED BY FEBRUARY 15TH.
FORM 990, PART VI, SECTION B, LINE 12C	IN ACCORDANCE WITH HHLT'S CONFLICT OF INTEREST POLICY, ALL MEMBERS OF THE BOARD OF DIRECTORS AND ALL MEMBERS OF HHLT STAFF, ANNUALLY REVIEW AND ATTEST IN WRITING THAT THEY ARE AWARE OF, AND THEN ABIDE BY, THE ORGANIZATION'S CONFLICT OF INTEREST POLICY, INCLUDING THAT THEY HAVE NOT ENGAGED IN ANY ACTIVITIES THAT CONSTITUTE A CONFLICT. ADDITIONALLY, MEMBERS OF THE BOARD OF DIRECTORS REGULARLY RECUSE THEMSELVES FROM ANY DECISION OF THE BOARD WHERE A PERCEIVED OR ACTUAL CONFLICT, AS OUTLINED IN THE POLICY, MAY EXIST. THE CONFLICTS OF INTEREST POLICY IS FORMALLY REVIEWED AT LEAST ONCE EVERY FIVE YEARS.
FORM 990, PART VI, SECTION B, LINE 15A	IN ACCORDANCE WITH HHLT'S FINANCIAL MANAGEMENT POLICY, WHEN HIRING THE EXECUTIVE DIRECTOR, AND THEREAFTER ON AN ANNUAL BASIS, THE BOARD PERFORMS A THOROUGH REVIEW TO DETERMINE SUITABLE COMPENSATION. THIS PROCESS INVOLVES REVIEW OF SALARY COMPARABILITY DATA FROM PUBLIC SOURCES (FORM 990S OF SIMILAR NON-PROFIT ORGANIZATIONS IN THE REGION) BY THE INDEPENDENT MEMBERS OF THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS, AND THEN REVIEW AND APPROVAL OF THE EXECUTIVE DIRECTOR'S SALARY, AS ONE COMPONENT OF THE ORGANIZATION'S FISCAL YEAR BUDGET, BY THE INDEPENDENT BOARD OF DIRECTORS. THE EXECUTIVE DIRECTOR'S DISCRETIONARY BONUS IS BASED ON AN END OF CALENDAR YEAR PERFORMANCE REVIEW, IS NOT CONTINGENT UPON HHLT PROFITS OR REVENUES AND APPROVED BY THE INDEPENDENT MEMBERS OF THE BOARD'S EXECUTIVE COMMITTEE. IN ACCORDANCE WITH HHLT'S RECORDS POLICY, THE BOARD RETAINS INDEFINITELY THE DOCUMENTATION OF THE COMPARABILITY DATA, THE REVIEW DELIBERATION, AND ITS FINAL DECISION FOR BOTH SALARY AND BONUS.
FORM 990, PART VI, SECTION C, LINE 19	THE LATEST FORM 990 IS AVAILABLE TO THE PUBLIC UPON REQUEST FROM HHLT OR THE NEW YORK DEPARTMENT OF LAW, CHARITIES BUREAU. ADDITIONALLY, THE CURRENT AND PREVIOUS YEARS' FORM 990S ARE AVAILABLE TO THE PUBLIC ON HHLT'S WEBSITE AND ON GUIDESTAR WEBSITE. REQUESTS RECEIVED AT HHLT IN WRITING, OR BY PHONE, OR EMAIL MEANS, WILL BE HONORED WITHIN ONE WEEK'S TIME. WE PUBLISH AN ANNUAL REPORT WHICH IS MAILED (IN HARD COPY AND PDF FORMAT) TO HOUSEHOLDS IN OUR PROGRAM AREA, IS POSTED ON HHLT'S WEBSITE, AND IS AVAILABLE TO THE PUBLIC THROUGHOUT THE YEAR THROUGH MULTIPLE PUBLIC EVENTS AND VENUES. OUR MISSION AND VISION STATEMENTS, PRIVACY POLICY, CONFLICTS OF INTEREST POLICY, A LISTING OF OUR BOARD OF DIRECTORS, AND ANNUAL REPORTS OF THE CURRENT AND PREVIOUS YEARS ARE FOUND ON THE ORGANIZATION'S WEBSITE IN PDF FORMAT.
FORM 990, PART IX, LINE 11G	CONTRACTORS: PROGRAM SERVICE EXPENSES 156,926. MANAGEMENT AND GENERAL EXPENSES 5,985. FUNDRAISING EXPENSES 2,757. TOTAL EXPENSES 165,668.

Additional Data

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